Assessment Cycle

Academic Year 2016 – 2017

Program: ECED M.Ed. (547)

College: Education and Human Development

Prepared by: Michele Brunson  Date: 6/8/17

Approved by: Katrina Jordan  Date: 6/8/17

Northwestern Mission. Northwestern State University is a responsive, student-oriented institution that is committed to the creation, dissemination, and acquisition of knowledge through teaching, research, and service. The University maintains as its highest priority excellence in teaching in graduate and undergraduate programs. Northwestern State University prepares its students to become productive members of society and promotes economic development and improvements in the quality of life of the citizens in its region.

Gallaspy College of Education and Human Development Mission (draft). The Gallaspy Family College of Education and Human Development is a committed and diverse community of scholars, educators, students, and future leaders working collaboratively to acquire, create, and disseminate knowledge through transformational, high-impact experiential learning practices, research, and service. The College produces graduates with the capabilities and confidence to be productive members of society equipped with the skill sets necessary to promote economic and social development thereby improving the overall quality of life in the region. The College offers a wide variety of exemplary undergraduate and graduate programs that prepare candidates for career success across the spectrum of professional roles and settings. These programs include teacher education, leadership, and counseling; health and human performance; psychology and addiction studies; social work; and military science. Candidates are taught to become adaptive critical thinkers and problem solvers in diverse scenarios capable of leveraging new technologies to enrich lifelong learning. As caring, competent, reflective practitioners, our graduates become positive role models in their communities and leaders in the nation’s military.

Department of Teaching, Leadership, and Counseling Mission. The Gallaspy College of Education and Human Development offers exemplary programs that prepare candidates for career success in a variety of professional roles and settings. As caring, competent, reflective practitioners, our graduates become positive models in their communities and organizations. This mission is fulfilled through academic programs based on theory, research, and best practice. Further, all graduates learn to value and work with diverse populations and to incorporate technologies that enrich learning and professional endeavors.
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Program Mission Statement: The mission of the Northwestern State University graduate Early Childhood Education Program is to help certified educators increase their repertoire of research-based teaching strategies while strengthening their knowledge, skills, and dispositions relating to Early Childhood Education. The advanced program builds on practicing educators’ abilities to meet young children’s diverse needs in a variety of settings while documenting and assessing their growth over time in relation to state standards. Upon completion of the program, which meets the National Association for the Education of Young Children’s accreditation standards, candidates are equipped to meet the many demands of the teaching profession and to act as school leaders.

Methodology: The assessment process for the program is as follows:

(1) Data from assessments provide results on candidate knowledge, skills, and dispositions as appropriate for professional education programs.

(2) Annually, program faculty and stakeholders review data to make data-driven, curricular decisions.

Student Learning Outcome (SLO) 1:

<table>
<thead>
<tr>
<th>Departmental Student Learning Goal</th>
<th>Program Student Learning Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Demonstrate discipline-specific content knowledge (SPA #1)</td>
<td>Candidates will demonstrate knowledge of Developmentally Appropriate Practices relating to Early Childhood development, curriculum, and assessment.</td>
</tr>
</tbody>
</table>

Measure 1.1. (Direct – Knowledge, Skills)

SLO 1 is assessed through a portfolio defense. The assessment is evaluated using a rubric, and the benchmark performance is that at least 80% will score Meets Expectations.

Finding: 100% of candidates achieved “Meets Expectations”

Analysis: Data show that candidates are meeting the NAEYC standards addressed in this assignment. The major advisor does not allow a candidate to complete a portfolio defense until certain the candidate is ready.

Action - Decision or Recommendation: No changes needed. Major advisor will continue to coach students through the process to achieve maximum results.
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Student Learning Outcome (SLO) 2:

<table>
<thead>
<tr>
<th>Departmental Student Learning Goal</th>
<th>Program Student Learning Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apply discipline-specific content knowledge in professional practice (SPA #2)</td>
<td>Apply discipline-specific content knowledge in professional practice (SPA #2)</td>
</tr>
</tbody>
</table>

**Measure: 2.1. (Direct – Knowledge, Skills)**

SLO 2 is assessed through a performance-based assessment, in ECED 5010. The assessment is evaluated using a rubric, and the benchmark performance is that at least 80% will score Meets Expectations.

Finding: 94.7% of candidates achieved Meets Expectations

Analysis: Data show that students are mastering the NAEYC standards addressed in this assessment tool. In the previous iteration, graded rubrics were examined, and the professor updated the explanation handout by clarifying the sections of the explanation handout where candidates missed points. As a result, performance increased these areas.

Action - Decision or Recommendation: Data from this iteration will be used to inform instruction the next time the course is taught.

Student Learning Outcome (SLO) 3:

<table>
<thead>
<tr>
<th>Departmental Student Learning Goal</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Model professional behaviors and characteristics</td>
<td>Candidates will model behaviors and characteristics that are professional and ethical.</td>
</tr>
</tbody>
</table>

**Measure: 3.1. (Direct – Skills, Dispositions)**

SLO 3 is assessed through an observation form in ECED 5580. The assessment is evaluated using a rubric, and the benchmark performance is that at least 80% will score Meets Expectations.

Finding: 100% of candidates achieved Meets Expectations

Analysis: Data show that candidates are meeting the NAEYC standards addressed in this assignment. Because this assessment is used in the Practicum Course, which is one of the last courses candidates take before Internship, faculty expect scores to be strong. In the previous
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iteration, artifacts were examined, and the professor added videos focusing on professionalism to multiple courses.

Action - Decision or Recommendation: Data from this iteration will be used to inform instruction the next time the course is taught.

Student Learning Outcome (SLO) 4:

<table>
<thead>
<tr>
<th>Departmental Student Learning Goal</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Exhibit creative thinking that yields engaging ideas, processes, materials, and experiences appropriate for the discipline (SPA #3)</td>
<td>Candidates will design and implement developmentally appropriate lesson plans that reflect research on best practices in Early Childhood Education.</td>
</tr>
</tbody>
</table>

Measure: 4.1. (Direct – Knowledge, Skills)

SLO 4 is assessed through a lesson plan and reflection in ECED 5580. The assessment is evaluated using a rubric, and the benchmark performance is that at least 80% will score Meets Expectations.

Finding: 100% of candidates achieved Meets Expectations

Analysis: Data show that candidates are mastering the NAEYC standards addressed in this assessment tool. Data from this iteration will be used to inform instruction the next time the course is taught. For example, videos on Differentiation will be added to the course. After the last iteration, graded rubrics were examined, and the professor placed greater emphasis on using technology. As a result, scores increased in this area.

Action - Decision or Recommendation: Data from this iteration will be used to inform instruction the next time the course is taught.

Student Learning Outcome (SLO) 5:

<table>
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<th>Departmental Student Learning Goal</th>
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</thead>
<tbody>
<tr>
<td>Make responsible decisions and problem-solve, using data to inform actions when appropriate (SPA #5)</td>
<td>Candidates will conduct investigations relevant to the field of Early Childhood and discuss implications for further research.</td>
</tr>
</tbody>
</table>
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Measure: 5.1. (Direct – Knowledge, Skills)

SLO 5 is assessed through a paper in EDUC 5850. The assessment is evaluated using a rubric, and the benchmark performance is that at least 80% will score Meets Expectations.

Finding: 100% of candidates achieved Meets Expectations

Analysis: Data show that candidates are meeting the NAEYC standards addressed in this assignment. The major advisor does not submit a paper to the Graduate School until it is error-free. Sharing sample papers and additional online resources with candidates has expedited the revising and editing process.

Action - Decision or Recommendation: No changes are necessary at this time.

Comprehensive Summary of key findings and or decisions:

Data show that candidates are meeting the NAEYC standards addressed in this assignment. The goal of the Portfolio Defense (measure 1.1) was for 100% of candidates to score Meets Expectations on the rubric, and the goal was met. 100% of candidates scored Target on the rubric. The goal of the ECED 5010 Performance Based Assessment (measure 2.1) was for candidates to increase overall scores on the rubric, and the goal was met. The professor added videos on performance based assessment to the course. The goal for the ECED 5580 Observation Form (measure 3.1) was for candidates to maintain strong scores on this assessment, and the goal was met. The professor added videos on professionalism to the course. The goal for the ECED 5580 Lesson Plan and Reflection (measure 4.1) was for candidates to increase scores in utilizing technology with students, and the goal was met. The professor placed greater emphasis on using technology, giving specific examples. The goal EDUC 5850 Paper (measure 5.1) was for 100% of candidates to score Meets Expectations on the rubric, and the goal was met. 100% of candidates scored Target on the rubric.