Northwestern State University Mission. Northwestern State University is a responsive, Student-oriented institution that is committed to the creation, dissemination, and acquisition of knowledge through teaching, research, and service. The University maintains as its highest priority excellence in teaching in graduate and undergraduate programs. Northwestern State University prepares its Students to become productive members of society and promotes economic development and improvements in the quality of life of the citizens in its region.

University Affairs Mission. University Affairs is a diverse group of innovative and talented professionals who provide quality facilities, maintenance and management services in support of education and research at Northwestern State University. University Affairs is committed to being fully responsive to the needs of faculty, students, staff and the public, as provided by the Physical Plant, Capital Outlay Office, Grounds and Custodial Services, Environmental Health and Safety, University Police, ADA Compliance and International Student Services.

International Student Resource Center Mission: The International Student Resource Center is dedicated to assisting international students in their transition from their home countries to becoming a student at NSU. We advise future international students and promote a welcoming atmosphere through intercultural social interactions. The ISRC also promotes opportunities for NSU students to participate in long or short-term study-abroad programs.

Methodology: The assessment process includes:

(1) Data from assessment tools (both direct – indirect, quantitative and qualitative) are collected and returned to the director;

(2) The director will analyze the data to determine whether the applicable outcomes are met;

(3) Results from the assessment will be discussed with the staff;

(4) Individual meetings will be held with staff as required (show cause);
(5) The director, in consultation with the staff, will determine and propose changes to measurable outcomes, assessment tools for the next assessment period and, where needed, service changes.

**Service Outcome Measures**

**Service Outcome 1: Increase the scope of international students who are aware of options for employment, on and off campus, before and after graduation, and the application process.**

**Measure 1.1 Direct**

Have an increase from semester to semester in CPT and OPT applications, informed inquiries from students (specific questions about CPT and OPT and on campus employment options), and a general increase in students' inquiries about CPT and OPT. 90-100% of international students will be informed about their on-campus and off-campus employment options, regulations, and procedures.

**Findings: Target not met**

<table>
<thead>
<tr>
<th>OPT Applications</th>
<th>CPT Applications</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fall 2016</strong></td>
<td><strong>Fall 2016</strong></td>
</tr>
<tr>
<td>1 application</td>
<td>4 applications</td>
</tr>
<tr>
<td><strong>Spring 2017</strong></td>
<td><strong>Spring 2017</strong></td>
</tr>
<tr>
<td>1 application</td>
<td>3 applications</td>
</tr>
<tr>
<td><strong>Summer 2017</strong></td>
<td><strong>Summer 2017</strong></td>
</tr>
<tr>
<td></td>
<td>2 applications</td>
</tr>
</tbody>
</table>

**Analysis:**

The International Student Resource Center received nine applications for CPT (off campus employment while studying) during the academic year 2016-2017. There are 115 international students registered at NSU; however, only 9 applications were received. Furthermore, sometimes the same students applied consecutively.

During the same academic year the ISRC assisted with 2 applications for OPT (off campus employment after graduation). In Fall 2016 two international students graduated, and four international students graduated in Spring 2017. The students who graduated and did not apply for CPT decided to return to their home country, or enroll in a graduate program.

The International Student Resource Center launched its website in Spring 2016 with information about employment options for international students, on campus and off campus. Although the website is a useful source of information for international students, it has not been enough to inform all of them about the options available for off campus employment. The ISRC does not track who visits the website, or what information visitors download, so it is no possible to track how many international students are aware of off campus employment options and regulations.

Overall, the ISRC succeeded in having information available for students, and receiving CPT and OPT inquiries and applications. However, more work needs to be done to ensure that all international students are aware of off campus employment options.
**Decision:**
Beginning Fall 2017 the ISRC will conduct a mandatory CPT/OPT information session for new international students. In addition, the ISRC will conduct 3 CPT/OPT information sessions each semester for current students. The students will learn about regulations for off campus employment, and application procedures.

**Service Outcome 2: Increase awareness of Study Abroad opportunities available for NSU students that wish to participate in an exchange program through a NSU bilateral agreement with an institution of Higher Education abroad.**

**Measure 2.1 Direct**
ISRC will have at least three students studying abroad per academic year through a NSU bilateral agreement.

**Findings: Target met**

<table>
<thead>
<tr>
<th>Study Abroad through NSU Bilateral Agreements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2016</td>
</tr>
<tr>
<td>Spring 2017</td>
</tr>
<tr>
<td>Summer programs 2017</td>
</tr>
</tbody>
</table>

**Analysis:**
In fall 2016, the ISRC started initiatives to inform NSU students about opportunities available for them to study abroad through a NSU bilateral agreement. We made the information available on the ISRC website, and publicized information on social media. Additionally, in conjunction with Dr. Keith Dromm, in charge of the International Student Exchange Program (ISEP), in Fall 2016 we conducted an information session open to all students. However, only 9 students attended.

In spring 2017, we decided to change the venue to increase students’ attendance. We believed that if we held the event at the Student Union we would see an increase in students’ attendance. However, this time only 1 student came. We believe that since the event has held in a private room at the Student Union and at a specific time, it was difficult for the students to become aware of the information session, or to arrange their schedules around the designated time for the event.

The ISRC was very successful in sending NSU students to study abroad through a NSU bilateral agreement. The goal was 3 students per academic year and we have exceeded the expectation. More works need to be done in promoting the programs at relevant venues.

**Decision:**
Future information sessions will be set up as a table outside different locations of heavy student traffic, at the Union outside the cafeteria, outside Russell Hall, Kyser Hall, and the Library. Instead of expecting, the students attend an information session we will hand out flyers with information about opportunities to study abroad. We believe we will be able to inform more students if we give them information as they go, instead of trying to make them attend an event in a room at a specific time.
Summary of key findings and or decisions.

In summary, this academic year the ISRC was successful in informing international students about off-campus employment options, and recruiting NSU students to study abroad. We plan to enhance our efforts to inform students about off-campus employment options, and Study Abroad opportunities to increase the numbers of students applying for CPT and OPT, and Study Abroad through a NSU bilateral agreement.