



# Faculty Senate

@ Northwestern State University



## NSU Faculty Senate Meeting Minutes – *October 23, 2018*

*3:30 p.m. in the Cane River Room, Student Union*

- **Call to Order.**

3:34 p.m.

Minutes changes

Garfinkel, Powell

Vote: Unanimous

- **Approval or Correction of the Minutes** from September 25, 2018.

**Vote: Unanimous**

- **Reports from Standing Committees.**

- Executive Council (Thomas Reynolds, Chair)

Pay play discussion with Dr. Maggio

Tuition growth is really student growth (1600 Dual Enrollment) They do not pay tuition. Salaries are part of the discussion with no decisions.

Replacement for TaskStream. Digital Measures and Interfolio are possible replacements. No decision.

Faculty will be able to get demo online for a faculty forum. TaskStream will be gone at the end of the Spring 2019 semester.

\$80,000 for first year and \$25,000 for following years. No thought of system-level decision.

Strategic Budget Process. First one due at end of October 2018 with decisions in Spring 2019.

- Committee on Committees (John Dunn, Chair)

- No report

- Faculty Standards Committee (Terrie Poehl, Chair)

- The committee met through face-to-face and e-mail. The committee members began editing the Faculty Handbook and will present it to the Faculty Senate at a later date.

- **Reports from Select Committees.**

- *Ad hoc* committee for Policy on Administrators Returning to Faculty Status (Davina McClain, Chair)

Report from Davina. (Refer to document) Refer to Nicholls and System policy.

Davina some incentive pay would be good.

Comp time and Annual leave must have policies about remaining available to the employee. The salary must be fair. It was suggested that a minimum number of years at the administrative level to qualify for the extra salary.



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Motion to table for further discussion

Motion: Goleman (1<sup>st</sup>), Hyams (2<sup>nd</sup>)

Goleman: Write an adjusted document. Myers: write more formally. Committee will bring a written resolution to the next meeting.

Vote: Unanimous

○ **Unfinished (Old) Business.**

- Class Size Issues (Thomas Reynolds)

Send information from department to Thomas. He already has information from several departments.

○ **New Business.**

- Extra Service / Overload Contracts (Ben Forkner)

Has a department had issue of contract approved but not paid. Departments or college issue? Faculty are doing work but not compensated. Course steward policy was updated recently. Routing must be addressed.

Course steward policy changed this semester.

Contract process needs work. Faculty sign contract with no pay written

Policy change at beginning of semester with no representation.

Paula said that this has been discussed in the past without any policy.

McFarland formally requested that a discussion occur between Reynolds and Gentry.

Motion: MCFarland (1<sup>st</sup>), Hudlow (2<sup>nd</sup>)

Vote: Unanimous

○ **Announcements and Discussion.**

Work Study problems

Part is due to lack of funds

Several people provided instances of work study policies and provision

Graduate assistants are a different issue (wait to speak about this issue until more information available).

○ **Adjourn.**

Self defense class taught by Eric Braun on October 30, 2018.

Motion: Garcie (1<sup>st</sup>), Broussard (2<sup>nd</sup>)4:36

REMINDER: Departments should elect one Senator for every 10 full-time faculty members or fraction thereof (for example, 27 full-time faculty members would be represented by 3 Senators.

Announcements of new senators should be emailed to Senate Secretary, Terrie Poehl,

[poehl@nsula.edu](mailto:poehl@nsula.edu). **The next scheduled meeting is November 27, 2018.**

Join us on WebEx: <https://nsula.webex.com/join/reynoldst>



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## Faculty Senators in Attendance:

### Leadership Team:

Thomas Reynolds  
John Dunn  
Terrie Poehl  
Paula Christensen

### Senators:

Nancy Alexander (Proxy, WebEx)  
Landon Amberg  
Michael Antoon  
Kathy Autrey  
Erik Braun  
Brittany Broussard  
Xinjia Chen  
Patricia Clark  
Elaine Eaton (Proxy)  
Benjamin Forkner  
Leah Forsyth  
Amy Garcie  
Brett Garfinkel  
Wanda Goleman  
Tommy Hailey  
Keicia Hawkins (WebEx)  
Adam Hudlow  
Deborah Huntington  
Collier Hyams (WebEx)  
Krista Jenkins  
Kwon Chan Jeon  
Katrina Jordan  
Dean Kostantaras  
T. Davina McClain  
Sarah McFarland  
Leigh Ann Myers  
Jason Powell  
Robyn Ray (WebEx)  
Robert Richoux  
Dean Sinclair  
Kathleen Tate (WebEx)  
Danny Upshaw  
Shannon Wall-Hale  
Mary Zapczynski (WebEx)