



# Faculty Senate

@ Northwestern State University



## NSU Faculty Senate Meeting Minutes – August 28, 2018

*3:30 p.m. in the Cane River Room, Student Union*

- **Call to Order.** (Reynolds)
  - **Approval or Correction of the Minutes** from April 24, 2018.
    - Goleman stated to replace with required term
    - Unfinished: master's should be master's.
    - Motion: Forsyth (1<sup>st</sup>), Dunn(2<sup>nd</sup>)
    - Unanimous vote.
  - **Reports from Standing Committees.**
    - Executive Council (Thomas Reynolds, Chair)
      - Welcome Back!
      - New Senators
      - Fall 2018 Academic Calendar (Reynolds)  
A-term only has 7 weeks but meets the minutes requirements.  
Change in Final Exam due to deletions and group mathematics exams.
      - Adjunct/Extra Services Pay Update (Reynolds)  
Recommendation sent to administration in May. Not approved for Fall 2018 semester but possible for Spring 2019 semester pending on enrollment.  
\$400 per each 3-credit course.
      - Future Pay Planning Update (Reynolds)  
Current state of pay plan. LSU and SLU have raises for faculty. NSU has 2-year plan. Crafting of new pay plan in the works. Reynolds requested info from Dr Maggio in July about the current state of our pay plan strategy (other universities in La got raises this year). Dr Maggio explained that the \$1.3M raise a few years ago was budgeted strategically over two years, thus also allowing improvements on campus using the new budgeting plan. This means that this year they will be putting together another pay plan for the next year, although Thomas is not overly optimistic.
      - Faculty Activity Reports Update (Reynolds)  
Biscoe is asking faculty to try different software programs. TaskStream will be replaced.
    - Committee on Committees (John Dunn, Chair)
      - 3 committees must be staffed.  
Ken Greene self-nomination.  
Motion: Braun (1<sup>st</sup>), McClain (2<sup>nd</sup>)
-



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Unanimous vote

- Elections for Faculty Representative to SGA Organizational Relief Fund  
1 person for the Standards committee from each college.  
Wanda Goleman, Nursing  
Motion: Green (1<sup>st</sup>), McLain (2<sup>nd</sup>)

Goleman vote was unanimous

Jason Powell, self-nomination

Motion: Goleman (1<sup>st</sup>), Powell (2<sup>nd</sup>)

Vote was unanimous

Wall-Hale nominated

Motion: Goleman (1<sup>st</sup>), Braun (2<sup>nd</sup>)

Unanimous vote

Amy Garcia, nominated

Motion: Greene (1<sup>st</sup>), Richeux (2<sup>nd</sup>)

Unanimous vote.

Committee on Organizations

2 people needed

Debbie Huntington, Kathy Autrey

Motion: Powell (1<sup>st</sup>), Goleman (2<sup>nd</sup>)

Unanimous vote.

- Faculty Standards Committee (Terrie Poehl, Chair)
  - No report

## ○ Reports from Select Committees.

Thank you from McLain to Upshaw and the committee for the new signage.

## ○ Unfinished (Old) Business.

- Leave Policy Updates (Reynolds)

Meeting with Gentry. Updates not yet available.

Ad hoc committee regarding administrators returning to 9-month positions.

Volunteer needed to chair the committee. McLain volunteered to chair the committee

Committee members: Eaton, Wall-Hale, Upshaw, McFarland, Sinclair, Goleman, McLain Chair,

Motion: Dunn (1<sup>st</sup>), Garfinkel (2<sup>nd</sup>), Granger (2<sup>nd</sup>)

Unanimous vote

## ○ New Business

- Graduation Faculty Marshalls (Reynolds)

Offer to winners of the teacher of the year for each college.

Motion: McFarland (1<sup>st</sup>), Richoux (2<sup>nd</sup>)

Unanimous vote

- Sabbatical Policy and Procedures (Reynolds)

Chapter crafted by standards committee. Sinclair, McLain motion

Unanimous. UL system policy exists. Replace in handbook.



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- Policy to Address Administrators Returning to Faculty Status (Reynolds)
- **Announcements and Discussion.**
  - McLain, information for syllabi not necessary since from the provost's office. Upshaw mentioned that this was in the works from Gentry and Maggio.
  - McLain proposes that these states are moved to the university primary pages (MyNSU/Moodle). Braun second. . Sinclair: let IT choose the best place for it.
  - Motion: McLain (1<sup>st</sup>), Braun (2<sup>nd</sup>)
  - Unanimous vote
  
  - Upshaw. Contract should not be received after semester begins.
  - COE received on first day of call week
- **Adjourn.**
  - 4:21 p.m.
  - Motion: Forsythe (1<sup>st</sup>), Upshaw (2<sup>nd</sup>)

REMINDER: Departments should elect one Senator for every 10 full-time faculty members or fraction thereof (for example, 27 full-time faculty members would be represented by 3 Senators. Announcements of new senators should be emailed to Senate Secretary, Terrie Poehl, [poehl@nsula.edu](mailto:poehl@nsula.edu). **The next scheduled meeting is September 25, 2018.** Join us on WebEx from other campuses: <https://nsula.webex.com/join/reynoldst>

## Faculty Senators in Attendance:

Attendance:

Leadership Team

Thomas Reynolds

John Dunn

Terrie Poehl

Senators:

Nancy Alexander (Proxy)

Landon Amberg

Kathy Autrey

Tamara Baxter (WebEx)

Erik Braun

Brittany Broussard

Patricia Clark

Elaine Eaton

Benjamin Forkner

Leah Forsyth

Amy Carcie

Brett Garfinkel

Wanda Goleman

Greg Granger

Ken Green

Tommy Hailey

Keicia Hawkins

Jennifer Hill

Deborah Huntington

Collier Hyams (WebEx)

Dean Kostantaras

Adam Hudlow

Katrina Jordan

T. Davina McClain

Sarah McFarland

Leigh Ann Myers

Jason Powell

Robyn Ray (WebEx)

Robert Richoux

Dean Sinclair

Danny Upshaw

Shannon Wall-Hale

Mary Zapczynski (WebEx)