



## Values Statement Final Draft

### **Agency**

We create opportunities and relationships that encourage scholars' active and purposeful participation in the direction and the scope of individual education.

### **Awareness**

We challenge ourselves to remain conscious of the intersectional nature of identity—including but never limited to race, ethnicity, gender, gender expression, sexuality, socioeconomic status, religious and/or spiritual belief and expression, national origin, mental and physical ability status, citizenship, military status, or political views—and how that shapes each scholar's experiences in and out of the classroom. We engage with current events, from the local to the global, and the ways in which they affect our lives.

### **Communication**

We practice communication across media and contexts and recognize that cultural awareness and inclusivity are central elements of effective and open exchange.

### **Community**

We foster exchange among diverse and inclusive scholars who contribute to personal, professional, and academic communities.

### **Creativity**

We develop and nurture inquisitive, creative, and visionary voices by encouraging experimentation, persistence, and ongoing discovery.

### **Critical Thinking**

We challenge our community to question, analyze, interpret, and synthesize texts, trends, cultural artifacts, traditions, and the world around us.

### **Curiosity**

We foster the desire to know more, and we support lifelong learning. We uphold the right to explore new knowledge and skills without the stigma of failure by taking risks in our work, including research, creative projects, and pedagogy.

### **Empathy**

We create a community that encourages compassionate thought, action, and dialogue across similarities and differences.

### **Growth**

We encourage individual growth and foster an environment where scholars feel supported, encouraged, motivated, and free to embrace their unique individual identities.



# NORTHWESTERN STATE

DEPARTMENT OF ENGLISH, FOREIGN LANGUAGES, AND CULTURAL STUDIES

## **Innovation**

We endeavor to push our scholars to embrace originality, strengthen problem-solving, and welcome differences in thought and opinions as opportunities for growth and change.

## **Transferability**

We cultivate relevant and adaptable education and scholarship which prepare scholars to excel in a complex and evolving world and workplace.

DEDICATED TO ONE GOAL. **YOURS.**<sup>™</sup>

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