NORTHWESTERN STATE
UNIVERSITY OF LOUISIANA
College of Nursing

MSN Program Effectiveness: Program Outcomes

MSN CERTIFICATION RATES

Certification Pass Rates: Expected Level of Achievement (ELA) is that each calendar year 80% or higher for first-time test takers, for the most recent calendar year, for each concentration will be successful on their certification examination.

MSN Concentration	Certifications Organization	2019 Certification Pass Rates % (N)	2018 Certification Pass Rates % (N)	2017 Certification Pass Rates % (N)	ELA Met or Not Met
Adult Gerontology Primary Care Nurse Practitioner	AANP	88% (N=8)	75% (N=4)	100% (N=5)	Met
Adult Gerontology Acute Care Nurse Practitioner	ANCC	100% (N=5)	100% (N=5)	100% (N=9)	Met
Family Nurse Practitioner	AANP/ANCC	92% (N=36)	96% (N=53)	98% (N=55)	Met
Primary Care Pediatric Nurse Practitioner	PNCB	100% (N=8)	0% (N=1) *passed on second attempt	100% (N=1)	Met
Psychiatric Mental Health Nurse Practitioner	ANCC	100% (N=3)	*N/A	*N/A	Met
Women's Health Nurse Practitioner	NCC	100% (N=4)	100% (N=4)	100% (N=1)	Met

*Psychiatric Mental Health Nurse Practitioner Concentration's first class graduated in 2019.

MSN COMPLETION RATES

Completion Rates: Expected Level of Achievement (ELA) is that is that 70% of the student cohort completes the program within 200% of curriculum time.

Cohort Year	Completion Year	Students % (N) Completing within 200% of Time	ELA Met or Not Met
2012	2017	87% (N=55)	Met
2013	2018	86% (N=78)	Met
2014	2019	88% (N=6)	Met

MSN EMPLOYMENT RATES

Employment Rates: Expected Level of Achievement is that 70% of completers will be employed within 12 months of program completion.

Completion Year	Completers % (N) Employed	ELA Met or Not Met
2017	100% (N=72)	Met
2018	100% (N=69)	Met
2019	100% (N=65)	Met

MSN SATISFACTION DATA

Student Satisfaction: Expected Level of Achievement (ELA) is 75% ("good") on the mean scaled performance percentage score (%) on the *Skyfactor Survey* Factor which evaluates students' "overall satisfaction with the program."

Academic year	Performance Score %, (n)	ELA Met or Not Met
2018-2019	85.3% (n=50)	Met
2017-2018	86.3% (n=59)	Met
2016-2017	80.8% (n=68)	Met

Alumni Satisfaction: Expected Level of Achievement (ELA) is that alumni (who are one-year post-completion) will rate each category of the *Alumni Satisfaction Survey* as 3.0 or higher.

Alumni Survey Questions How satisfied are you that the MSN program prepared you to:	2017 Alumni (2016 Completers) n=23	2018 Alumni (2017 Completers) n=10	2019 Alumni (2018 Completers) n=9	ELA Met or Not Met
	Mean Score			
Synthesize theories from nursing sciences and related disciplines to guide the design and implementation of culturally sensitive care to clients, families, and communities within your professional scope and standard of advanced nursing practice?	3.64	3.4	3.44	Met
Demonstrate responsibility and accountability as a practitioner of advanced nursing and a consumer advocate to effect relevant change to improve the health of citizens on a local, state, and national level?	3.73	3.3	3.56	Met
Utilize a scholarly inquiry process, grounded in evidence-based practice, to become a producer and consumer of research evidence which contributes to the development and improvement of nursing theory, nursing practice and ultimately client and healthcare outcomes?	3.55	3.3	3.67	Met
Analyze the effect of historical, cultural, economic, ethical, legal, and political influence on nursing and healthcare delivery?	3.64	3.1	3.33	Met
Manage resources within a healthcare delivery system through collaboration with other healthcare providers, community, and clients?	3.64	3.5	3.33	Met
Contribute to the continued professional development and improvement of self, client, community, and healthcare delivery systems?	3.73	3.5	3.56	Met
Overall, how satisfied are you with the MSN degree you earned at NSU?	3.82	3.5	3.44	Met