

NORTHWESTERN STATE

UNIVERSITY OF LOUISIANA

College of Nursing

BSN Program Effectiveness: Program Outcomes

BSN NCLEX RATES

Licensure Rates: Expected Level of Achievement (ELA) is that NCLEX-RN pass rate for each campus/site & track is 80% or higher for first-time test takers for the most recent calendar year **OR** NCLEX-RN pass rates for each campus/site & track is 80% or higher for all first-time takers over the most recent 3 calendar years.

Site/Track	2019 %, (n) Pass Rate for First Time Takers	2018 %, (n) Pass Rate for First Time Takers	2017 %, (n) Pass Rate for First Time Takers	ELA Met or Not Met
BSN Natchitoches (Generic)	96% (n=23)	None	None	Met
BSN Natchitoches (LPN to BSN)	100% (n=2)	None	None	Met
BSN Shreveport (Generic)	97% (n=106)	94% (n=99)	95% (n=110)	Met
BSN Shreveport (LPN to BSN)	100% (n=7)	100% (n=11)	100% (n=5)	Met
BSN Alexandria (Generic)	91% (n=23)	96% (n=28)	100% (n=17)	Met
BSN Alexandria (LPN to BSN)	75% (n=4)	100% (n= 5)	100% (n= 6)	Met
TOTAL	95.15% (N=165)	95.10% (N=143)	95.65% (N=138)	

BSN COMPLETION RATES

Completion Rates: Expected Level of Achievement (ELA) is that 70% of students complete the program within 150% of curriculum time.

Completion Year	%, (N) of Students Completing within 150% of Time	ELA Met or Not Met
2017	80% (N=264)	Met
2018	81% (N=225)	Met
2019	77% (N=268)	Met

BSN EMPLOYMENT RATES

Employment Rate: Expected Level of Achievement (ELA) is that 70% of program completers are employed within 12 months of program completion.

Completion Year	% (n) Employed	ELA Met or Not Met
2017	100% (n=194)	Met
2018	99% (n=206)	Met
2019	99.6% (n=239)	Met

2017: 5 graduates did not respond to inquiries about employment status

2018: 2 graduates did not respond to inquiries about employment status

BSN SATISFACTION DATA

Pre-Licensure BSN Alumni Satisfaction: Expected Level of Achievement (ELA) is that 80% of pre-licensure BSN alumni (who are one-year post graduation) will rate each Alumni Satisfaction Survey category as *satisfied* or *very satisfied*.

Questions	2018 Alumni (2017 Graduates) n=57	2019 Alumni (2018 Graduates) n=68	ELA Met/ Not Met
	Satisfaction %		
How satisfied were you with your preparation as an entry level registered nurse?	100%	100%	Met
Compared to graduates of similar programs with which you may be familiar, how would you rate your educational preparation?	100%	93%	Met
As an alumnus of the BSN program at NSU, would you recommend your program to a prospective student?	100%	98%	Met

*Satisfaction indicated by response of "Satisfied" or "Very Satisfied"

Post-Licensure BSN Alumni Satisfaction: Expected Level of Achievement (ELA) is that 80% of pre-licensure BSN alumni (who are one-year post graduation) will rate each question on the *Alumni Satisfaction Survey* as *satisfied* or *very satisfied*.

Questions	2017 Alumni (2016 Completers) n=9	2018 Alumni (2017 Completers) n=21	2019 Alumni (2018 Completers) n=25	ELA Met/ Not Met
	Satisfaction *			
How satisfied were you with the RN to BSN program at NSU?	100%	95%	100%	Met
Compared to graduates of similar programs with which you may be familiar, how would you rate your educational preparation?	100%	100%	93%	Met
As an alumnus of Northwestern State University, would you recommend the RN to BSN program to a prospective student?	100%	100%	98%	Met

*Satisfaction indicated by response of "Satisfied" or "Very Satisfied"

Pre-Licensure BSN Employer Satisfaction: Expected Level of Achievement (ELA) is that Employers of BSN program completers will rate each category of the *Employer Satisfaction Survey* as 3.0 or higher on 4.0 scale. The survey link is given to Shreveport and CENLA advisory council members/employers that employ our graduates.

Questions	2017 6 Employers Evaluating 13 graduates	2018 3 Employers Evaluating 14 graduates	2019 8 Employers Evaluating 21 graduates	ELA Met/ Not Met
How Satisfied are you that the BSN graduates from NSU are prepared to	Mean Score			
Integrate theory from nursing, the arts, humanities, and sciences to provide culturally sensitive care in the global community.	3.7	3.3	3.56	Met

Questions	2017 6 Employers Evaluating 13 graduates	2018 3 Employers Evaluating 14 graduates	2019 8 Employers Evaluating 21 graduates	ELA Met/ Not Met
How Satisfied are you that the BSN graduates from NSU are prepared to	Mean Score			
Apply the nursing process using critical thinking, communication, assessment, and technical skills.	3.7	3.3	3.56	Met
Collaborate with clients and other members of the interdisciplinary health care team for health promotion, risk reduction, disease prevention, disease management, and health restoration.	3.7	3.3	3.56	Met
Utilize information and health care technologies in nursing practice.	3.8	3.3	3.56	Met
Integrate research findings to promote evidence-based nursing practice.	3.7	3.3	3.63	Met
Incorporate knowledge of economic, legal, ethical, and political factors influencing health care systems and policy to advocate for recipients of nursing care.	3.7	3.3	3.56	Met
Apply principles of leadership to design, manage, coordinate, and evaluate health care delivery.	3.7	3.3	3.56	Met
Demonstrate professional nursing standards, values, and accountability.	3.8	3.3	3.67	Met
Assume responsibility for professional development and lifelong learning.	3.8	3.3	3.67	Met
What is your overall satisfaction with NSU's BSN graduate(s)?	3.8	3.3	3.67	Met

Post-Licensure BSN Employer Satisfaction: Expected Level of Achievement (ELA) is that Employers of BSN program completers will rate each category of the *Employer Satisfaction Survey* as 3.0 or higher on 4.0 scale. A survey-link is emailed to employers of students in NURB 4291.

Please check the column that best describes your estimation of the RN to BSN "graduate" (i.e., student/employee).	2017 n=21	2018 n=21	2019 n=45	ELA Met/ Not Met
Provides nursing care founded upon selected scientific principles and evidence-based research utilizing the nursing process.	3.81	3.76	3.87	Met
Applies the nursing process using critical thinking, communication, assessment, and technical skills.	3.71	3.76	3.91	Met
Collaborates with clients and other members of the interdisciplinary healthcare team for health promotion, risk reduction, disease prevention, disease management and health restoration.	3.86	3.67	3.87	Met
Manages nursing care effectively utilizing human, physical, financial, and technological resources to meet the needs of the person.	3.81	3.67	3.8	Met
Demonstrates professional behaviors including adherence to standards of practice and legal and ethical codes of nursing conduct and accountability to the profession of nursing and society.	3.81	3.81	3.87	Met
Assumes responsibility for professional development and lifelong learning.	3.86	3.71	3.89	Met
My overall satisfaction with NSU's RN to BSN nurse is: (Excellent, Good, Fair, Poor)	3.76	3.76	3.89	Met