

Certificate of Completion



This certificate is awarded to

Frances Watkins Conine

in recognition of certification in

**Title IX Hearing Officer & Decision-Maker
July 28, 2020 - July 27, 2022**

A handwritten signature in black ink, appearing to read 'Brett A. Sokolow', is positioned above a horizontal line.

Brett A. Sokolow, Esq.
President, ATIXA