

**Family Child Care Track for Louisiana Pathways Early Learning Center Career Development System**

| <b>Family Child Care Career Ladder Titles</b> | <b>Training and Education Requirements</b>   | <b>Experience Requirements</b> | <b>Professional Activity Requirements</b>   |
|---|--|--------------------------------|---|
| <b>Family Child Care Staff 1</b>              | as required by licensing regulations   | none                           | encouraged to participate in a professional organization  |
| <b>Family Child Care Staff 2</b>              | 12 clock hours of instruction in approved core knowledge (CDA) subject areas   | minimum 6 months               | encouraged to participate in a professional organization  |
| <b>Family Child Care Staff 3</b>              | 30 clock hours of instruction in approved core knowledge (CDA) subject areas   | minimum 12 months              | encouraged to participate in a professional organization  |
| <b>Family Child Care Staff 4</b>              | 60 clock hours of instruction in approved core knowledge (CDA) subject areas   | minimum 12 months              | encouraged to participate in a professional organization.   |
| <b>Family Child Care Assistant Teacher 1</b>  | 90 clock hours of instruction in approved core knowledge (CDA) subject areas   | minimum 18 months              | encouraged to participate in a professional organization  |
| <b>Family Child Care Assistant Teacher 2</b>  | 120 clock hours of instruction in approved core knowledge (CDA) subject areas  | minimum 18 months              | encouraged to participate in a professional organization  |
| <b>Family Child Care Teacher 1</b>            | CDA credential In family child care specialization<br>or<br>approved early childhood diploma   | minimum 2 years                | encouraged to participate in a professional organization  |
| <b>Family Child Care Teacher 2</b>            | National Association of Family Child Care Accreditation<br>or<br>associate degree in child development or early childhood<br>or<br>bachelor degree in related field plus 2 early childhood college courses<br>or<br>CDA credential or approved early childhood diploma plus 2 early childhood college courses or 9 CEU's | minimum 2 years                | membership in a professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership activities |
| <b>Family Child Care Teacher 3</b>            | bachelor degree in child development or early childhood<br>or<br>bachelor degree in related field plus 3 childhood college courses<br>or<br>bachelor degree in unrelated field plus 4 early childhood college courses  | minimum 2 years                | membership in a professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership            |
| <b>Family Child Care Master Teacher</b>       | graduate degree in child development or early childhood<br>or<br>unrelated graduate degree plus 4 early childhood college courses  | minimum 2 years                | membership in a professional organization and service to the profession such as: committee or board membership, service as a CDA advisor or mentor, attendance at a professional conference or event, conference presentation, advocacy and leadership            |