



Doctor of Nursing Practice Recommendation Form

PLEASE MAIL or FAX THE FORM DIRECTLY TO:

The Graduate School, Northwestern State University, 123 Caspari Hall, Natchitoches, LA 71497
318-357-5019

TO THE APPLICANT: Please complete the top section.

Name of Applicant: _____
(LAST) (FIRST) (MI)

Address: _____
(BOX OR STREET) (CITY) (STATE OR COUNTRY) (ZIP CODE)

Date of Birth: ____ / ____ / ____ Student ID Number: _____

To the Applicant and Recommender: This recommendation will be used only for admission to the DNP Program at Northwestern State University. The applicant will have access to the recommendation under the provisions of the Family Educational Rights and Policy Act of 1974 unless he/she waives that right.

(Optional) I hereby waive my right to access the material recorded below.

SIGNATURE OF APPLICANT DATE

Section B: Information for the person serving as the applicant's reference (please print)

Name : _____

Position: _____

Place of Employment: _____ Business Phone: _____

Length of time you have known the applicant. _____ In what capacity? _____

PLEASE EVALUATE THE APPLICANT IN COMPARISON TO OTHERS WITH THE SAME DEGREE OR POSITION.

APPLICANT'S ABILITIES	Top 5%	Top 10%	Top 25%	Top 50%	Below Average	Unable to Assess
INTELLECTUAL CAPABILITY						
ADVANCED NURSING PRACTICE COMPETENCY (Clinical Skills/Critical						
PERSONAL INTEGRITY						
MOTIVATION/INITIATIVE/INDEPENDENCE						
DEPENDABILITY/WORK ETHIC						
EMOTIONAL MATURITY						
ABILITY TO WORK WITH OTHERS						
QUALITY OF WRITTEN AND ORAL						
ANALYTICAL ABILITY						
LEADERSHIP POTENTIAL						
PROFESSIONALISM						
TECHNOLOGICAL COMPETENCE						

Comments related to any of the above abilities:



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Place a circle one statement in each category that best represents this applicant.

Perseverance and Motivation

- Gives up easily; needs encouragement/structure to complete tasks
- Initiates own activities, needs encouragement to complete work; becomes discouraged
- Works well toward easily attainable goals but avoids difficult goals
- Works toward most goals; receptive to some feedback
- Persistent in pursuing all goals and completing tasks; works independently and accommodates all feedback
- Not able to evaluate

Accountability and Reliability

- Projects blame onto others
- Gives excuses for own actions; work is often incomplete/careless
- Usually responsible for own actions; meets obligations most of the time
- Always accountable for own actions; reliable and needs no supervision
- Not able to evaluate

Intellectual Curiosity and Innovativeness

- A follower; accepts things as they are
- Rarely asks meaningful questions or generates new ideas
- Raises some questions and tries to set forth new ideas
- Intellectually curious; frequently generates new ideas
- Outstanding ability to generate new ideas; great intellectual curiosity
- Not able to evaluate

Toleration of Ambiguity

- Always requires excessive details of assignments
- Seeks guidance inappropriately; uncomfortable with little structure
- Attempts to function with less structure; seeks guidance appropriately
- Functions effectively and comfortable without rigid imposed structure
- Not able to evaluate

Comment on applicant's interpersonal skills (effectiveness in establishing and maintaining relationship; working with supervisors. Peers, subordinates; willingness to work in a team environment). *Additional pages may be attached and are welcomed.*

Please list three talents or strengths of this applicant.

Please list three areas in need of growth for this applicant.

What is your recommendation for this applicant?

- Recommend with confidence _____
- Recommend _____
- Recommend with reservation _____
- Not Recommended _____
- Unable to rate _____

Please choose one: This reference is: _____ Former Faculty Reference _____ Clinical Reference _____ Character Reference

Signature: _____ Date: _____