

Frances Conine

Friedman Student Union, 318-357-5286, coninef@nsula.edu

Professional Summary

Thirty-five years in higher education administration, student conduct and student development, housing and student services, planning and assessment, budgeting, auxiliary services, program development, grant development; teaching to include: Ed. Psychology Fresh Orient, Counseling Skills, Career Development, Clinical Supervision, Graduate Practicum Supervision. Counseling and student development in mental health, career development and academic advising. Threat Assessment and Behavioral Intervention.

Education

Master in Education, Counseling, Delta State University, 1981

B. A., Sociology, Auburn University, Auburn, Alabama, 1977

Licensed Professional Counselor, State of Louisiana LPC Board of Examiners, 1989,

Licensed Marriage and Family Therapist, State of Louisiana LPC Board of Examiners, 2004,

Certified Clinical Counselor Supervisor, State of Louisiana LPC Board of Examiners, 1997

Certified Mediator, Donald Ghering Institute, University of Utah, June 2000

Experience

Dean of Students, Title IX Coordinator, Auxiliary Services Liaison, & Instructor, Northwestern State University, 2013-present

- Responsible for supervision and assessment of Student Affairs (Counseling and Career Services, Disability Services, Health Services Title IX, Student Support Services (TRIO), Student Union, Student Activities, Greek Life and First Year Experience); oversees compliance and policy; Directs Student Conduct and administers Student Code of Conduct; hears complaints and acts as student advocate for students on campus; supervises Center for Inclusion and Diversity and programming. Oversees Student Handbook. Directs threat assessment and behavioral intervention. Oversees all committees in Student Affairs.

Executive Director of Student Development, Student Conduct & Instructor, Northwestern State University, 2011-2013

- Responsible for Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Director of Student Services and Judicial Affairs & Instructor, Northwestern State University, 1998 – 2011

- Responsible for Housing, Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Adjunct Faculty, College of Education, Northwestern State University, 1996-present

- Instructor for Educational Psychology, Child Development, Freshman Orientation, Career Orientation, Personal Development; Graduate Career Development, Graduate Introduction to Counseling Skills, Graduate Supervision of Counseling Lab.

Director of Counseling and Career Services & Instructor, Northwestern State University of Louisiana, 1989-1998

- Directed three counselors, and numerous graduate interns; responsible for programming, teaching, counseling and supervision of all counseling staff. Hosted career fairs and conducted on campus interviews for students, programmed for career development and placement; assessment for all areas.

Executive Director for Northwestern State University at England Air Park, Alexandria, Louisiana, 1986 -1989

- Directed Northwestern' s satellite campus on England Air Force Base, recruited, enrolled, and advised students, assisted in providing financial aid, developed schedules, hired faculty and developed contracts, scheduled rooms, provided text books, worked with the Air Force to provide appropriate course work for service men and women; worked with local community to provide needed course work, acted as liaison to Natchitoches campus for resources.

Director of Special Services and Coordinator of Developmental Education Northwestern State University 1981-1986,

- Directed Special Services Grant for Northwestern in Natchitoches and Shreveport. Provided counseling, tutoring and special programs to admit and retain students from disadvantaged backgrounds.

Accomplishments/Honors

Outstanding Staff Member, Northwestern State University SGA, 2010

Senior Warden, Trinity Episcopal Vestry, 2008- 2010

Dr. Dan Seymour Award, Louisiana College and University Student Personnel Association (LACUSPA), 2009

State President of LACUSPA, 2004-2006

Home Town Hero Medal, support of deployed US Air Force and family, 2008

President, Service League of Natchitoches, 1994-1995

State LADE 1985 Officer, Louisiana Association of Developmental Education (LADE), 1984-1986

Outstanding Developmental Educator, LADE 1985

Outstanding Graduate Student, Delta State University, 1981

Awarded and managed Trio, FIPSE, Title III, Highway Safety Grants in Higher Education

Presented at State and National Conferences for Higher Education Administration and Counseling

Edited and authored articles for state and local higher education organization publications

Developed RFPs and assisted in selection of NSU Auxiliary Services

Collaborated with academics to develop an improved program for Academic Integrity at Northwestern State

Collaborated campus wide to develop a sustainable program for Threat Assessment and Behavioral Intervention