# Steven C. Gruesbeck

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## **Professional Summary**

Sixteen years working in higher education. Experiences include teaching, advising, and administration. Involved with retention programming, planning and assessment, budgeting, grants, professional development training, instruction, and experiential learning.

#### **Education**

Master of Science, Counseling Psychology, University of Southern Mississippi, 2000
Master of Science, Clinical Psychology, Northwestern State University of Louisiana, 1997
Bachelor of Science, Psychology, Baylor University, 1994
National Certified Counselor, National Board for Certified Counselors (Cert. No. 61803), 2000

## **Experience**

Director of Service-Learning, Northwestern State University, 2008-present

Responsible for Coordination, Promotion, and Development of University-Wide Service-Learning Initiative;
 Collaboration with Community Partners, Faculty and Students to Develop Service-Learning Projects; Grant Writing; Project Assessment & Evaluation; Course Development; Professional Development and Training.

#### Coordinator of Academic Center and Academic Advisor, Northwestern State University, 2006-2008

 Responsible for Coordination of Student Retention & Recovery Initiatives; Assessment, Data Management & Analysis; Academic Advising and Career Counseling; Supervision and Training of University's CRLA Certified Tutors; Instruction of Developing Tutee Critical Thinking Skills; Introduction to Tutoring; Tutoring Methods.

# **Assistant Director of Student Support Services and Counselor/Academic Advisor,** Northwestern State University, 2001-2006

 Responsible for Coordination and Evaluation of Retention Program for At-Risk Students; Assessment, Data management & Analysis; Supervision of Professional Staff & CRLA Certified Tutors; Academic Advising and Career counseling; Instruction of Critical Thinking and Problem Solving; Educational and Vocational Guidance; Orientation; and Study Skills Improvement.

#### Grant Reviewer/Panel Facilitator, U.S. Department of Education

- Advanced Placement Incentives, 2011
- Student Support Services, 2010
- Small Learning Communities, 2005-2008
- Childcare Access Means Parents in School, 2005

#### Grant Co-Author, U.S. Department of Education and Northwestern State University

• Awarded: \$1,539,036, Student Support Services 2005-2009 Grant Cycle

### Instructor, Department of Psychology, Northwestern State University, 2002-Present

Responsible for instruction and course development of Abnormal Psychology; Childhood Disorders;
 Developmental Psychology; Educational & Vocational Guidance; General Psychology; History of Psychology;
 Introduction to Experimental Psychology; Personal Adjustment & Development; Psychological Testing and Measurement; Psychology in Business and Industry.

#### Professional Development Trainer, Federal TRIO Programs, U.S. Department of Education, 2002-2006

• Responsible for researching, developing and implementing national professional development training programs on best-practices for student retention and graduation.

# Professional Development Trainer, Federal TRIO Programs, U.S. Department of Education, 2002

• Responsible for researching, developing and implementing regional professional development training program on best-practices in academic advising and career counseling.

# Committees/Councils/Boards

University Retention Committee; SACS Compliance Committee, Standards 2.10 & 4.1; University of Louisiana System
Council on Service-Learning; Louisiana State Department of Education Student of the Year; Keep Louisiana Beautiful
Board; First Year Experience (FYE) Committee; Academic Advising Committee (AAC)